## MAINE STATE LEGISLATURE

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## STATE OF MAINE HOUSE OF REPRESENTATIVES (Filing No. H-350) 110TH LEGISLATURE FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 322, L.D. 351, Bill,
"AN ACT to Provide for Notification of Employees When a
Business Plant Leaves the State."

Amend the Bill by striking out everything after the amending clause and inserting in its place the following:

'6-A. Notice to employees and municipality. Any person proposing to relocate a covered establishment outside the State shall notify employees, and the municipal officers of the municipality where the plant is located, in writing not less than 60 days prior to the relocation. Any person violating this provision commits a civil violation for which a forfeiture of not more than \$500 may be adjudged, provided that no forfeiture may be adjudged if the relocation is necessitated by a physical calamity or if the failure to give notice is due to unforeseen circumstances.'

## Statement of Fact

This amendment reduces the notice period from 4 months to 60 days and provides a penalty for noncompliance. The penalty cannot be assessed in cases caused by "physical calamity," which is defined in the Revised Statutes, Title 26, section 625-B, subsection 1, paragraph E, as "any calamity such as fire, flood or other natural disaster, or the final order of any federal,

state or local governmental agency including adjudicated bankruptcy.

Reported by the Committee on Labor. Reproduced and distributed under the direction of the Clerk of the House.

5/11/81

(Filing No. H-350)