MAINE STATE LEGISLATURE

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FIRST REGULAR SESSION

ONE HUNDRED AND NINTH LEGISLATURE

Legislative Document

No. 949

S. P. 319

In Senate, March 5, 1979

Referred to the Committee on Labor. Sent down for concurrence and ordered printed.

Presented by Senator O'Leary of Oxford.

MAY M. ROSS, Secretary of the Senate

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED SEVENTY-NINE

AN ACT to Allow Unions to Negotiate on Behalf of Former Employees of a Company with Which the Union is Negotiating.

Be it enacted by the People of the State of Maine, as follows:

26 MRSA § 9 is enacted to read:

§ 9. Negotiations on behalf of retired employees

Employee organizations, unions and bargaining agents engaged in collective bargaining with employers may negotiate on behalf of retired former employees of the employer with respect to pensions, retirement benefits and other benefits which, as a part of wages and benefits related to employment, are, were or may be carried with retired employees into retirement.

STATEMENT OF FACT

This bill permits bargaining agents to negotiate on behalf of retired employees of companies with whom the agent is negotiating with respect to pensions, retirement benefits and other benefits which continue into retirement. A United States Supreme Court opinion requires a statutory basis for these negotiations.