

MAINE STATE LEGISLATURE

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FIRST REGULAR SESSION

ONE HUNDRED AND NINTH LEGISLATURE

Legislative Document

No. 303

H. P. 258

House of Representatives, February 2, 1979

Referred to the Committee on State Government. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Mr. Paradis of Augusta.

Cosponsors: Mr. Kane of South Portland, Mr. Violette of Van Buren and Mrs. Chonko of Topsham.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-NINE

AN ACT to Conform State of Maine Recruitment, Examination and Employment Practices with Provisions of the Maine Human Rights Act and Related State and Federal Legislation.

Be it enacted by the People of the State of Maine, as follows:

5 MRSA § 553, as amended by PL 1971, c. 212, is repealed and the following enacted in its place:

§ 553. **Employment discrimination**

Administration of the Personnel Law pertaining to recruitment, examination, selection and employment of persons seeking appointment to, or movement within positions in Maine state service shall be accomplished without discrimination and in compliance with the requirements of the Maine Human Rights Act, subchapter III, and related state and federal legislation.

STATEMENT OF FACT

Human rights legislation with respect to lawful and unlawful employment discrimination is applicable to both the public sector and the private sector (Title 5, subchapter III, sections 4571 to 4574). Requirements of this legislation are more comprehensive and up-to-date than those now referenced by Title 5, section 553. Also, this proposed bill will accommodate recent, as well as future legislative changes, such as those required by federal legislation and guidelines governing the employment of persons with mental or physical handicaps.