

MAINE STATE LEGISLATURE

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FIRST REGULAR SESSION

ONE HUNDRED AND NINTH LEGISLATURE

Legislative Document

No. 273

H. P. 225

House of Representatives, February 1, 1979

Referred to the Committee on State Government. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Mr. Kane of South Portland.

Cosponsors: Mr. Paradis of Augusta, Ms. Lund of Augusta and Mrs. Masterton of Cape Elizabeth.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-NINE

AN ACT Relating to Training, Counseling and Managerial Service Programs in
Maine State Government.

Be it enacted by the People of the State of Maine, as follows:

5 MRSA § 631, sub-§ 8 is enacted to read:

8. Training and managerial services programs. To develop, conduct and coordinate training, counseling and managerial service programs to meet essential and universal training needs of state agencies in accordance with the following provisions:

A. To employ or engage such outside technical or professional personnel and services as may be necessary to accomplish these training programs;

B. To receive funds from state agencies utilizing the training and managerial services provided pursuant to this subsection, and to allocate funds received to actual costs incurred in providing these services;

C. To enter into such agreements with the Federal Government, the University of Maine and other agencies and organizations as will promote objectives of this subsection, and to accept funds from the Federal Government or from any individual, corporation or other source to be expended for purposes consistent with this section;

D. To establish an intragovernmental service fund account for the department. This fund shall include, but not be limited to, appropriations made to the department, funds transferred to the department from other departments and agencies within the executive branch, and funds received for personnel management services rendered to state agencies; and

E. To submit to the Bureau of the Budget at the beginning of each fiscal year a work program of estimated revenues and costs to be expended for training purposes.

STATEMENT OF FACT

Under authority of Title 5, section 631, subsection 1 and Title 5, section 636, and requirements of legislation governing administration of the performance appraisal system, the Commissioner of Personnel is responsible for both the general and specific training needs of state agencies. Limited staff and funding have historically restricted the commissioner's ability to accomplish training of this magnitude and the fact that training now provided at individual agency level often lacks needed relation to and coordination with training needs shared by other state agencies.

A centrally coordinated training mechanism would avoid duplication and therefore be more cost efficient. The mechanism proposed in this bill provides for the continued use of existing state agency funds and other established resources and eliminates a need for repeated legislative funding requests.

Enactment of this bill would provide a central, comprehensive training program for state agencies of the type and kind recommended by the United States Civil Service Commission for state merit systems receiving grants-in-aid.