# MAINE STATE LEGISLATURE

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#### FIRST REGULAR SESSION

# ONE HUNDRED AND NINTH LEGISLATURE

## Legislative Document

No. 265

H. P. 217 House of Representatives, February 1, 1979 Referred to the Committee on Labor. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Mr. Wyman of Pittsfield.

Cosponsors: Mr. Birt of East Millinocket, Mr. Jacques of Waterville.

### STATE OF MAINE

# IN THE YEAR OF OUR LORD NINETEEN HUNDRED SEVENTY-NINE

AN ACT to Provide that any Work Over 8 Hours in One Day shall be Compensated by  $1\frac{1}{2}$  Pay.

Be it enacted by the People of the State of Maine, as follows:

**26 MRSA § 664, first ¶, first sentence**, as last amended by PL 1975, c. 352, is further amended to read:

By reason of the declaration of policy set forth in section 661 and in the protection of the industry or business and in the enhancement of public interest, health, safety and welfare, it is declared unlawful for any employer to employ any employee, except as otherwise provided in this subchapter, at the rate of less than \$2.30 per hour; or to require any employee to work more than 40 8 hours in one week day, unless 1½ times the regular hourly rate is paid for all work done over 40 8 hours in any one week day; and whenever the highest federal minimum wage is increased in excess of \$2.30 per hour, the minimum wage established under this section shall be increased to the same amount, effective on the same date as the increase in the highest federal minimum wage, but in no case shall the minimum wage exceed \$3 per hour.

#### STATEMENT OF FACT

The purpose of this bill is to provide that overtime must be paid to employees who work more than 8 hours in any one day rather than to those who work more than 40 hours in any one week.