

MAINE STATE LEGISLATURE

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
107TH LEGISLATURE
FIRST SPECIAL SESSION

(Filing No. H-1323)

HOUSE AMENDMENT "O" to SENATE AMENDMENT "A" to S. P. 813,
L. D. 2355, Bill, "AN ACT to Revise and Reallocate Appropriations
from the General Fund for the Expenditures of State Government
for the Fiscal Years Ending June 30, 1976 and June 30, 1977 and
Changing Certain Provisions of the Law Necessary to the Proper
Operations of State Government."

in "Part A"

Amend said Amendment/by striking out everything under
the heading "Compensation Plan" and inserting in place thereof
the following:

'Personal Services 1,000,000

Provides funds for implementation
of \$11 per week across the board
salary increase for state employees.
This increase to become effective
the first pay period in July 1976.

The balance of funds to finance this
increase are to come from estimated
savings from nonpayment for noon meals,
Health Insurance Fund, biweekly payrolls,
merit increases and salary savings.

Salary increases. An amount of \$11 shall
be added to the weekly dollar amount of each step
of the current state salary plan and new
hourly rates shall be computed to reflect
this increase, based on a 40-hour week.

Unclassified employees subject to Governor
and Council determination. With respect
to unclassified employees whose wage
rates are subject to Governor and Council
determination the Governor and Council
shall grant similar and equitable
treatment.

Unclassified employees not subject to Governor and Council determination. With respect to unclassified employees whose wage rates are not subject to determination by the Governor and Council, the authorities responsible for determining the wage rates of such employees shall grant similar and equitable treatment.

Utilization by other funds. Wages of employees in departments supported by the Highway Fund, Special Revenue Funds or other funds shall not be adjusted from moneys provided for the General Fund pay plan, but shall be adjusted from funds available to the department from other sources.'

Further amend said Amendment in "Part D" by striking out all of section 5.

Further amend said Amendment in "Part D" by inserting at the end of section 6 the following:

'The Legislative Council shall monitor the progress of appeals being processed by the Temporary Compensation Review Board, and shall, during and after the completion of appeals, conduct a study concerning any changes needed to sections 1 to 4 and 6 to 8 of Part D as a result of those appeals. The ^{Legislative} Council shall, no later than January 2, 1977, submit its recommendations to the Legislature.'

Further amend said Amendment by striking out all of section 10 of "Part D" and inserting in place thereof the following:

'Sec. 9. Effective date of compensation plan. The effective dates of sections 1 to 4 and 6 to 8 shall not take effect until a time designated by the Legislature.'

Further amend said Amendment in "Part D" by renumbering sections 6 to 9 to be 5 to 8.

Statement of Fact

This amendment reduces the cost of implementation of this bill

y \$210,000, provides for an \$11 across the board pay increase to state employees and eliminates the one-time bonus provided for in section 5 of Part D of Senate Amendment A. It also provides that the Hay Report appeals process shall be monitored and studied by the Legislative Council and also provides that the council shall make recommendations to the first regular session of the 108th Legislature. The amendment as well avoids the passing on to future Legislatures of deficits caused by the presently unknown costs of the appeal process contained in the bill.

Filed by Mr. Wilfong of Stow.

Reproduced and distributed under the direction of the Clerk of the House.
4/27/76

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