

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)

ONE HUNDRED AND SIXTH LEGISLATURE

Legislative Document

No. 885

H. P. 678 House of Representatives, February 14, 1973
Referred to Committee on State Government. Sent up for concurrence and
ordered printed.

E. LOUISE LINCOLN, Clerk

Presented by Mrs. Berry of Madison.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-THREE

AN ACT to Provide a Maine Citizen's Preference on State Civil Service.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. R. S., T. 5, § 557, additional. Title 5 of the Revised Statutes is amended by adding a new section 557 to read as follows:

§ 557. Maine citizen's preference

In making appointments to any position on an open competitive basis in the classified service or recruiting for the same, preference shall be given to citizens of the State of Maine. Preference under this section shall be exercised by limiting all advertising and actual recruitment efforts to within the State and no application for a position in State Government shall be rejected solely because the applicant lacks educational qualifications, except where such educational qualifications are reflected in necessary registrations such as to practice law, medicine or engineering or where such educational requirements are set as standards by federal agencies making grants-in-aid or otherwise contributing to state programs.

Sec. 2. Appropriation. There is appropriated from the General Fund to the Maine State Department of Personnel the sum of \$111,975 to establish a division within the department to specialize in training and recruitment functions of Maine people for Maine jobs.

	1973-74	1974-75
PERSONNEL, DEPARTMENT OF		
Personal Services	(5) \$43,563	(5) \$45,567
All Other	9,810	10,060

Capital Expenditures	1,895	80
	<u>\$56,268</u>	<u>\$55,707</u>

STATEMENT OF FACT

It is the intent of this Act to give effect to the concept of Maine government being "by" and "for" the people of Maine by eliminating artificial educational barriers to employment and by providing the Personnel Department with the basic personnel and resources whereby it can establish a state-wide counselling service to acquaint State of Maine residents with the opportunities available in State Government and assist them in determining their eligibility. This Act will also permit the initiation of a limited training activity within the Department of Personnel to further enhance the promotional opportunities of all state employees, thereby strengthening the concept of "career service"; in essence a further attempt to eliminate the need for recruiting from outside state government service, if the specialized training required for promotion is made available.