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NO. 1 FY 93/94 DATE July 22, 1993

AN ORDER PROVIDING THAT CONFIDENTIAL AND OTHER EXCLUDED EMPLOYEES BE TREATED SIMILARLY AND EQUITABLY WITH BARGAINING UNIT EMPLOYEES

WHEREAS, collective bargaining agreements have been reached providing for a reduced workweek, shutdown days, and discretionary days off for covered employees; and

WHEREAS, this Administration desires to treat all employees on a similar and equitable basis including those employees excluded from collective bargaining; and

WHEREAS, the Legislature has not fully funded the current salary levels for these employees;

NOW, THEREFORE, I, John R. McKernan, Jr., Governor of the State of Maine, do hereby order the following:

- 1. Employees in positions included in bargaining units but who are excluded from collective bargaining pursuant to 26 M.R.S.A. $\S979-A(6)(E)$ or (F) shall receive the same amount of time and days off without pay as covered employees in the same bargaining unit.
- 2. Employees excluded from collective bargaining pursuant to 26 M.R.S.A. $\S979-A(6)(B)$, (C), (D), (I), or (J) shall receive the same time and days off without pay as employees in the Supervisory Services bargaining unit, except that employees whose salaries are statutorily set within the 80 or 90 salary range series shall not be required to take discretionary days off without pay.

The effective date of this Order is July 22, 1993.